

| Reference Number | Indicator | Lead Directorate | 2007/2008 outturn | 2008/2009 target | Quarter 1 outturn | Analysis | RAG rating | Direction of Travel |
|------------------------------|-----------|------------------|-------------------|------------------|-------------------|----------|------------|---------------------|
| NIS: CP: LAA: HCS: BVPI: PAF | | | | | | | | |

Performance Indicator Reference:
 NIS = National Indicator Set
 CP = Corporate Plan
 LAA = Local Area Agreement
 HCS = Herefordshire Community Strategy
 BVPI = Best Value Performance Indicator (retained for this year only)
 PAF = Performance Assessment Framework

Baseline

Commentary, either putting latest outturn into context, or detailing the activity underway that will impact on outturn when reported

Performance compared to last year

Performance Indicator

Performance to date

Judgement against **target** for **Corporate Plan, LAA** and **HCS** indicators. Other indicators are judged against last year's performance only.
Red = data or analysis suggests that target will not be achieved, or there is no evidence of activity taking place
Amber = data/lack of data or analysis suggests that the target may not be achieved, but should be capable of achievement if remedial action is taken
Green = on target / met target, or, where a baseline is to be set, activity is taking place to establish the baseline and improve performance